

**Salary Schedules
PARA EDUCATORS
2019/2020**

Class/Level 23G		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Exp Step 10	Exp Step 15	Exp Step 20	Exp Step 25
1) Para-educator Attendant	Hourly	14.03	14.73	15.47	16.24	17.05	17.90	18.80	19.74	20.73	21.77
	Daily	84.18	88.38	92.82	97.44	102.30	107.40	112.80	118.44	124.38	130.62
2) Para-educator of Special Education	Hourly	15.44	16.21	17.02	17.87	18.76	19.70	20.69	21.72	22.81	23.95
3) Para-educator of ROP/Alternative Ed	Daily	92.64	97.26	102.12	107.22	112.56	118.20	124.14	130.32	136.86	143.70
4) Para-educator, One-on-One	Hourly	15.82	16.61	17.44	18.31	19.23	20.19	21.20	22.26	23.37	24.54
	Daily	94.92	99.66	104.64	109.86	115.38	121.14	127.20	133.56	140.22	147.24
5) Para-educator of Infants	Hourly	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.76	23.90	25.10
6) Vocational Education Support Specialist	Daily	97.08	101.94	107.04	112.38	118.02	123.90	130.08	136.56	143.40	150.60
7) Community Trainer (those grandfathered only)											
8) Para-educator w/Signing Skills	Hourly	17.82	18.71	19.65	20.63	21.66	22.74	23.88	25.07	26.32	27.64
9) Para-educator w/ESL Bilingual Skills	Daily	106.92	112.26	117.90	123.78	129.96	136.44	143.28	150.42	157.92	165.84
10) Educational Interpreter	Hourly	23.93	25.13	26.39	27.71	29.10	30.56	32.09	33.69	35.37	37.14
	Daily	143.58	150.78	158.34	166.26	174.60	183.36	192.54	202.14	212.22	222.84

Longevity: 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Daily rate is based upon a six (6) hour work day; Work year is 183 days; 5% increase between steps

\$1,000 Annual Stipend will be given to those Para-educators required to perform Specialized Health Care Procedures or Community Based

\$300 Annual Bonuses shall be paid to employees possessing a valid R I D or equivalent certification.

Revised: 5/12/05 – 5.1% increase (retro to 7/1/04); Revised: 2/8/06 (retroactive to 7/1/05) – 7% increase & added Step 6 and 25 Year Longevity; Revised: 11/2/06 (retro to 7/1/06) – 9.72% increase; Revised: 1/10/08 – 4.5% increase. Revised: 7/1/2010 – reduced the work year to 177 days; Revised: 7/1/2011 – increased work year back to 182 days. Revised: 11/8/11: Revised: 1/23/14 (retroactive to 7/1/2013) - 4.6% increase and increased days per year to 183 (from 182). Revised: 7/28/14 (retro to 7/1/2014) – 3.43% Increase. Revised: 6/27/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17, Effective 7/1/17 - 2.6% increase. Revised 5/25/18 retro to 7/1/17 -- 2% increase. Revised 10/24/2019 - 3% (retroactive to 7/1/2018). Revised 10/24/2019 - 3% (retroactive to 7/1/2019).